





# Application For At-Will Employment

**FORMER EMPLOYERS:** List your employers for the past ten years, starting with the most recent.  
If you need additional space, please continue on a separate sheet of paper.

Date, Month, & Year	Name, Address, and Telephone # of Employer	Position	Reason for Leaving
From			
To			
From			
To			
From			
To			
From			
To			
From			
To			
From			
To			
From			
To			

**REFERENCES:** Provide the names of three persons, not related to you, whom you have known at least one year.

Name	Address and Telephone Number	Years Acquainted
1.		
2.		
3.		

**APPLICANT’S STATEMENT:**

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application shall be considered active for a period not to exceed 45 days.

I UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH THIS ORGANIZATION WOULD BE OF AN “AT-WILL” NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME WITH OR WITHOUT CAUSE. IT IS FURTHER UNDERSTOOD THAT THIS “AT-WILL” EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION SPECIFICALLY ACKNOWLEDGES SUCH CHANGE IN WRITING.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**APPLICANT – DO NOT WRITE BELOW THIS LINE**

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Interviewed by: \_\_\_\_\_ Date \_\_\_\_\_

Remarks: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Employment Approved : \_\_\_\_\_

Phil or Paul Ayers

Dept. \_\_\_\_\_ Position \_\_\_\_\_ Start Date \_\_\_\_\_ Salary/Hourly Rate \_\_\_\_\_